Management Of Change Training Abu Dhabi

Service Objectives

Focused on ADNOC-grade expectations and OSHAD requirements for safe, efficient change in Abu Dhabi facilities.

- Enable teams to identify, assess, approve, communicate, implement, and verify operational changes.
- Reduce risk, prevent incidents, and meet regulator and client requirements across high-consequence operations.
- Establish a common vocabulary and decision tree for permanent/temporary changes, emergency changes, and deviations.
- Apply fit-for-purpose risk assessment methods (checklists, What-If/HAZID, JSA, HAZOP-lite, references to SIL/LOPA).
- Integrate MOC with PTW, LOTO, construction management, SIMOPS, and pre-startup safety reviews (PSSR).
- Build audit-ready traceability and systematic documentation updates (P&IDs, SOPs, cause-and-effect, instrument databases, training records) and leverage digital eMOC tools.

> Abu Dhabi context built-in: aligned to OSHAD and ADNOC expectations; scenarios reflect Mussafah, ICAD, KIZAD, Ruwais, and power/utilities realities; Arabic/English bilingual facilitation available.

Who This Service Is For

For organisations operating high-risk facilities across Abu Dhabi (ADNOC concessions, KIZAD, Mussafah/ICAD, Ruwais Industrial City, and power/utilities hubs).

- Approvers and leaders: HSE managers, plant managers, operations superintendents.
- Practitioners: maintenance, reliability, and engineering teams; project managers; construction leads; EPC/maintenance contractors.
- Control and permitting roles: control room operators, PTW authorities, area authorities managing isolations, LOTO, and SIMOPS.
- Governance and documentation: quality/compliance officers and document controllers responsible for MOC records and traceability.
- Multisite enterprises using eMOC tools (SAP, Maximo, bespoke) seeking consistent risk ranking and audit-ready documentation.
- Applicable across oil and gas, petrochemicals, power generation, construction, manufacturing, and logistics terminals.

Duration & Process Overview

- Delivery options: one-day leadership workshop (approvers); two-day practitioner programme (engineers/supervisors); modular half-day sequence for shift teams.
- Hybrid delivery for Abu Dhabi and Al Dhafra sites; remote participation enabled for head-office approvers.
- Pre-scoped to your MOC forms, risk matrix, PTW, and eMOC platform; on-site in Mussafah, ICAD, KIZAD, Ruwais or off-site for confidential scenarios; bilingual facilitation.
- Recommended cohort size 10–16; performance-based assessment with casework and knowledge checks; NPM-issued certificate of completion.

Methodology

Structured modules with Abu Dhabi–specific case studies and applied outputs that transfer directly to site practice.

Phase	Objective	Duration / Deliverable
1. Foundations of MOC	Clarify change types, triggers, roles; align to OSHAD/ADNOC expectations.	1.5 hours; facility-specific change map and stakeholder matrix.
2. Risk Screening & Ranking	Apply screening criteria, risk matrices, and escalation rules.	2 hours; completed screening checklist and risk ranking examples.
3. Hazard Identification	Use What-If/Checklist, integrate JSA, conduct HAZOP-lite and interface reviews.	2 hours; hazard register and draft safeguards/actions list.
4. Controls, Approvals & PSSR	Define approver roles, temporary controls, and PSSR scope.	1.5 hours; approval route and site-tailored PSSR checklist.
5. Implementation & SIMOPS	Integrate PTW/LOTO, contractor control, and communications during works.	2 hours; integrated PTW–MOC–SIMOPS workflow diagram.
6. Documentation & Closeout	Ensure traceability, updates to P&IDs/SOPs, training-out, and verification.	1.5 hours; closeout pack and post-change verification plan.
7. Digital eMOC	Configure fields, approvals, and reporting for consistent governance.	1 hour; field definitions and approval matrix for client eMOC.