Behaviour Based Safety Training Abu Dhabi

Service Objectives

- Reduce incident frequency and severity by addressing human and organisational factors.
- Embed observation, feedback, and positive reinforcement into daily PTW, critical control verifications, and lifesaving rules.
- Create a common language for safe and at-risk behaviours relevant to Abu Dhabi facilities and projects.
- Link behaviours to critical controls and integrate BBS data with OSHAD-SF KPIs, ISO 45001 processes, and client reporting.
- Develop respectful coaching scripts that drive immediate behaviour change without blame across multilingual crews.
- Set up pilots that scale from a single crew to site-wide rollouts with governance, reinforcement, and simple metrics.

> Built and delivered by NPM practitioner-trainers, the programme is localised to Abu Dhabi's OSHAD-SF and ADNOC expectations, using scenarios from Mussafah, ICAD, KIZAD, Ruwais, and remote-field operations.

Who This Service Is For (Abu Dhabi)

- Organisations operating in Abu Dhabi oil and gas (upstream/downstream), EPC projects, manufacturing, logistics, and ports.
- Sites across Mussafah, ICAD, KIZAD, Khalifa Port, Ruwais, and remote-field operations with contractor interfaces and SIMOPS.
- HSE managers, safety officers, and BBS coordinators implementing observation programmes and coaching protocols.
- Supervisors, foremen, and permit issuers reinforcing lifesaving rules, LOTO, confined space entry, and critical task verifications.
- Operations managers and plant engineers seeking measurable reductions in at-risk acts on lines, bays, and yards.
- Contractor management and site leadership aligning JV and contractor crews; tailored tracks available for Construction, Manufacturing, and Oil & Gas.

Duration & Process Overview

- One-day essentials for supervisors; two-day champion course with practical assessments; half-day refreshers aligned to audits or seasonal risks.
- Blended delivery: short virtual primers followed by on-site workshops and field coaching in Mussafah, ICAD, KIZAD, or Ruwais.

- Where access is restricted, delivery at your Abu Dhabi training centre with scheduled on-site observations during controlled windows.
- Cohorts of 10–16 recommended for practice and coaching; competency-based assessment with NPM certificate of completion.

Methodology

Phased, outcomes-driven delivery using Abu Dhabi-specific scenarios and integration with existing PTW, toolbox talks, and KPI frameworks.

Phase 1 — Needs Analysis & Tailoring

- Collect PTW templates, high-risk task lists, recent incidents/near-misses, and toolbox routines to localise tools and scenarios.

Phase 2 — Foundations of BBS

- Human factors, safe vs at-risk behaviours, positive reinforcement aligned with OSHAD-SF and ADNOC lifesaving rules.

Phase 3 — Observation & Checklists

- Task analysis and critical control behaviours; examples include hot work in Mussafah, lifting in KIZAD, SIMOPS on EPC sites.

Phase 4 — Feedback & Coaching

- Psychological safety, respectful scripts, and recognition strategies for diverse, multilingual crews.

Phase 5 — Data & Integration

- Recording observations, trending, and action loops integrated with OSHAD-SF KPIs, ISO 45001, and client audit requirements.

Phase 6 — Pilot Design & Rollout

- Scope pilots, set targets, align contractors, and embed reinforcement through toolbox talks and supervisor routines.

Phase 7 — Field Application & Coaching

- On-site workshops and observation walkdowns in Abu Dhabi facilities to practise and verify behaviours.

Phase 8 — Assessment & Certification

- Practical demonstrations and short knowledge checks; NPM certificate issued on successful completion.

Phase	Objective	Duration / Deliverable
Needs Analysis & Tailoring	Collect site specifics to localise tools to Abu Dhabi operations.	Tailored observation cards, scripts, and scenarios.
Foundations of BBS	Establish common language; align with OSHAD-SF and ADNOC lifesaving rules.	2–3 hours.
Observation & Checklists	Build task-specific checklists and observation skills (Mussafah hot work, KIZAD lifting, EPC SIMOPS).	3 hours.

Feedback & Coaching	Practise respectful, effective feedback and recognition.	2–3 hours.
Data & Integration	Record observations, trend results, and feed action loops into KPIs and audits.	2 hours.
Pilot Design & Rollout	Define scope, targets, governance, and reinforcement.	2 hours.
Field Application & Coaching	On-site workshops and observation walkdowns in Abu Dhabi facilities.	Observed practice and feedback record.
Assessment & Certification	Competency-based checks and demonstrations; results documented.	NPM certificate of completion.