Behaviour Based Safety Training UAE

Service Objectives

A practical, data-driven training that enables supervisors, technicians, and HSE leaders to recognise and influence behaviours before they lead to incidents.

- Build shared definitions of safe vs. at-risk behaviours for high-risk tasks.
- Conduct respectful, blame-free observations using tailored checklists.
- Coach constructively with active listening and conflict de-escalation techniques.
- Convert observation data into leading indicators that drive proactive interventions.
- Design or refine site-level BBS programmes aligned with ISO 45001 and UAE regulatory expectations.
- Embed BBS into toolbox talks, PTW, SIMOPS, and contractor management routines.

> Localised for UAE high-risk industries with scenarios, checklists, and role plays mapped to your site hazards, languages, and regulatory context (e.g., Abu Dhabi OHS framework/OSHAD, Dubai Municipality, MOHRE, Civil Defence).

Who This Service Is For

- HSE managers, training coordinators, front-line supervisors, PTW authorities, safety champions, and worker representatives.
- Operations in oil and gas, petrochemical, construction, logistics, manufacturing, and power generation (including free zones and industrial hubs).
- Organisations with multi-employer worksites, high contractor interfaces, or high-turnover labour models.
- Teams aligning to ISO 45001 or transitioning from reactive to preventive safety management.
- Sites requiring bilingual delivery and integration with existing toolbox talks, near-miss reporting, and safety meetings.

Duration & Process Overview

- Classroom + Workshop: 1 day (8 hours) or 2 days (12–14 hours); 10–16 delegates.
- On-Site Practical: Half-day to 1 day per crew; 6–10 delegates for live task observations and coaching drills.
- Virtual/Hybrid: 2–4 sessions × 2–3 hours; 8–14 delegates with follow-up assignments.
- Scalable roll-out: Champions and supervisors first, then cascade to crews across sites and shifts.

Methodology

A progressive, practice-heavy programme linking directly to everyday operational tasks and high-risk scenarios across UAE facilities.

Phase	Objective	Deliverable
Foundations	Align on safety culture, human factors, and the purpose of BBS.	Shared behavioural definitions for critical tasks.
Define & Observe	Translate job steps into observable behaviours; practice observation and documentation.	Site-specific observation checklists and recording templates.
Coaching & Feedback	Conduct non-punitive conversations and reinforce safe habits.	Coaching scripts and reinforcement plans.
Data to Action	Turn observations into leading indicators and targeted interventions.	Trend summaries and action triggers for toolbox/pre-job briefings.
Integration	Embed BBS within toolbox talks, PTW, SIMOPS, and contractor management.	Integrated routines and checklist alignment with site systems.
Sustainment	Maintain programme health via champions, recognition, and periodic checks.	Champion network guidelines and programme health-check cadence.

Foundations

- Safety culture, human factors, and error-likely situations.
- Purpose and scope of Behaviour Based Safety at your site.

Define & Observe

- Task analysis to identify critical behaviours.
- Live observation practice and documentation standards.

Coaching & Feedback

- Non-punitive, respectful conversations and motivational interviewing.
- Peer-to-peer reinforcement and habit formation.

Data to Action

- Trend analysis of observation data for targeted interventions.
- Use leading indicators to shape toolbox talks and pre-job briefings.

Integration

- Embed BBS within PTW, SIMOPS, and contractor interfaces.
- Checklist adaptation for confined space, hot work, lifting, and line breaks.

Sustainment

- Champion networks and recognition systems to maintain momentum.
- Programme health checks and refresher focus on observed gaps.

Assessment is practical and performance-based: scenario analyses, live or simulated observations, and coaching demonstrations. Successful delegates receive an NPM certificate of completion stating course title, name, date, hours, delivery format, and assessment components. Where job-specific competency sign-off is required, the client organisation remains responsible for final authorisations, supported by the training evidence and observation tools.